



# **Diversicare Compliance Policy**

**Advocat Inc. and its subsidiaries, hereinafter collectively referred to as “Advocat”, has always prided itself on its commitment to operating in a legal and ethical manner. As the health care regulatory environment becomes increasingly complex, it is essential that each and every one of us pledge ourselves to complying with all applicable laws and regulations and to achieving the highest ethical and professional standards.**

**As part of Advocat’s commitment to corporate compliance, a detailed corporate compliance plan is in place. The plan explains the legal and ethical standards that govern Advocat’s business activities. It provides guidance to employees in reaching legal and ethical solutions to the challenges they face in their daily activities. The plan also informs all employees of the resources to ensure compliance with applicable laws and regulations as well as to report areas of concern. The corporate compliance plan applies to all directors, officers, employees, agents, contractors, volunteers, and members of the medical staff who hold administrative positions, have procurement authority, or serve on Advocat’s Board or Board committees.**

**Advocat’s longstanding commitment to operating legally and ethically is reflected in the personal integrity of our employees. Compliance is a cooperative effort. Advocat operates through its employees and has a commitment to integrity in our dealings with residents, customers, suppliers and competitors.**

**For additional information you may contact our compliance line at (888) 508-9774.**